



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

**TuksSport**

20 September 2018

The University of Pretoria is looking for a “Squash: Head Coach” 2019 for their sports campus. This will be a 12 month contract position with a 3 month probation period. Please note this will be a full time position. We are looking for an individual who is **dynamic, energetic**, and whose **passion in life is squash**.

The position will be based in Pretoria. The suitable candidate will be expected to travel within South African for tournament support.

### **Scope of Work:**

The Squash head coach provides coaching, administrative, instructional, recruiting and support services to the TuksSquash programme.

### **Minimum Requirements & Qualifications**

The candidate must

- have a high level of squash competency.
- have a proven track record of coaching. (minimum 5 years coaching experience)
- have the ability to coach on a range of different levels (juniors - provincial - national)
- have own transport and driver's license.
- live in Pretoria.
- Matric and/or relevant Degree/Diploma (HMS/Sport Science).

The coach will be given an established group of players, however the coach will be expected to maintain this talent pool of players.

**Reports to:** TuksSquash Head of Programmes

### **Duties include:**

- the ability to work effectively with juniors, students, faculty and administrators.
- the ability to work within the TuksSport/University of Pretoria framework of rules
- to coach groups as well as individual lessons.
- provide Tournament support – the coach will be expected to be present at important tournaments that fall over the weekends to support and coach the players during matches
- exhibit leadership and professional behaviour in dealing with student-athletes.
- demonstrate an interest in the social, emotional, academic, developmental as well as the athletic welfare of student and junior athletes.
- exhibit supportive and cooperative behaviour pursuing the goals established by TuksSquash /Sport.

- achieve a high level of competency in sport skill instruction, motivation and the conducting of sessions.
- exhibit the highest professional standards and ethical behaviour with adherence to the University of Pretoria.
- participate in continued education conferences, workshops and meetings to increase professional skills and knowledge. Must attend TukSport sports managers / coaches meetings.
- demonstrate excellent writing, speaking and listening abilities.
- engage in related recruiting activities.
- complete all assignments ie budgeting, management, scheduling, marketing and fundraising.
- perform duties as assigned by Head of programmes eg meetings, weekend tournament support, club support, administration.
- contribute to the maintenance of good working relationships with all members of the department.

#### **Working hours:**

Working hours will vary depending on demand, but it should be expected to work Monday – Saturday and some Sundays when needed.

#### **Remuneration Structure:**

- Basic salary + hourly coaching fee.
- Tournament Support salary. The coach will be paid a “Tournament Support fee” for the weekends where there are tournaments on.
- Travel allowance will be covered for tournaments where the coach is needed.

#### **Benefits:**

- 15 days leave (as per BCEA)
- 5 days Provincial Representation leave
- 10 days International Representation leave

Applicants will be interviewed and then the next process will be a practical on court assessment.

Interested parties to please send CV to: [tukssquash@up.ac.za](mailto:tukssquash@up.ac.za)